

Capabilities

08/02/2024 1:45 pm CDT

Overview

A key objective is to be able to see progress from using the [Path to Agility model](#).

Clicking the **Capabilities** link in the main navigation of P2ANav provides an "at-a-glance" view for an organization, system, or team.

Key User Interface Elements

Setting the Focus of the Capabilities View

1. Select the desired Org/Sys/Team from the drop-down:

Active Org/Sys/Team

Flock 1 | v

ORGANIZATION 1

Odd Ducks

SYSTEMS 1

Paddling System 1

TEAMS 2

Flock 1

Flock 2

2. Select the level of capabilities to view:

Level of Capabilities

Organization System Team

This determines which capabilities will show in the heatmap for the Active Org/Sys/Team context selected. You can only select a level of capabilities at or below the current context level. For example, if you have a System selected in the Active Org/Sys/Team dropdown, then only System and Team Level of Capabilities options will be available.

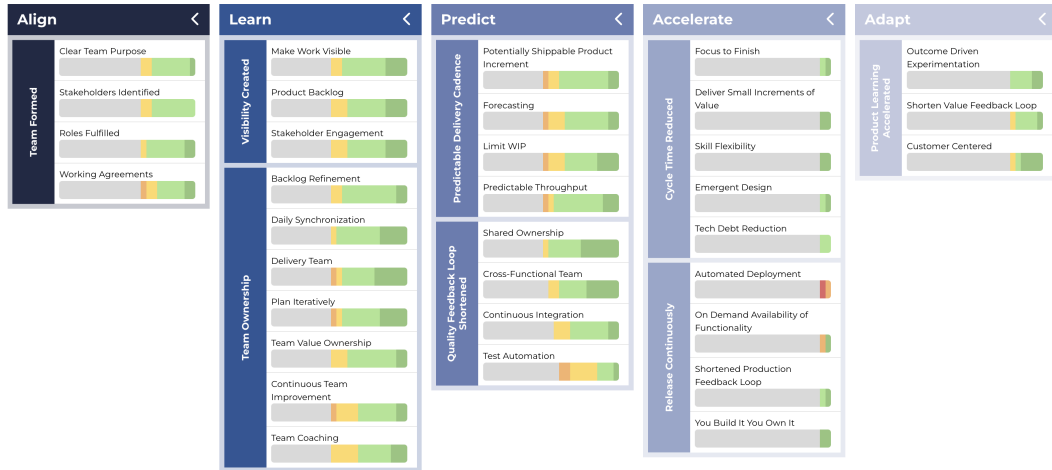
3. Change how the scores are displayed (only visible if Level of Capabilities is a different level than the selected Org/Sys/Team):

Score display

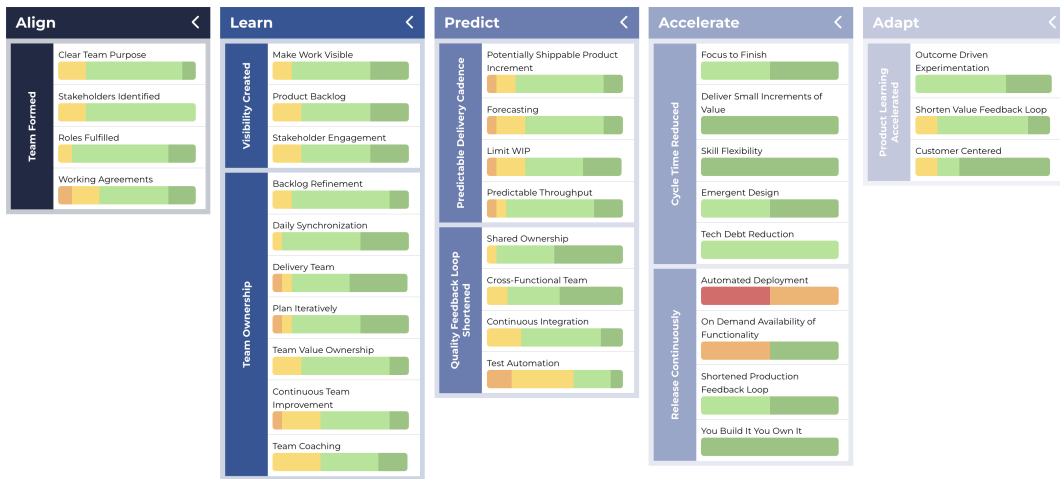
Distribution Average Hide empty scores

If distribution is chosen, the scores for each of the child nodes of the selected node will be presented in a spectrum-style visualization, where each score percentage is reflected as a section of the bar. While Distribution is selected as the option, the user can also choose to "Hide empty scores", which will remove showing child nodes that do not have a score associated (anything gray in the visualizations will go away).

Distribution score display without Hide Empty Scores:



Distribution score display with Hide Empty Scores:



If average is chosen, the scores for each of the child nodes will be averaged together into one percentage value, and that average value is shown with a colored background to show which score segment it falls into. Average is useful if as the viewer you are not focused on the distribution of the scores of the child nodes but rather the overall average progress across the child nodes.

Average score display:

| Align | Learn | Predict | Accelerate | Adapt |
|--|--|--|--|---|
| Team Formed 73% Clear Team Purpose 70% Stakeholders Identified 78% Roles Fulfilled 70% Working Agreements | Visibility Created 79% Make Work Visible 77% Product Backlog 77% Stakeholder Engagement Team Ownership 75% Backlog Refinement 83% Daily Synchronization 81% Delivery Team 79% Plan Iteratively 74% Team Value Ownership 68% Continuous Team Improvement 72% Team Coaching | Predictable Delivery Cadence 72% Potentially Shippable Product Increment 70% Forecasting 74% Limit WIP 75% Predictable Throughput Quality Feedback Loop Shortened 86% Shared Ownership 83% Cross-Functional Team 73% Continuous Integration 57% Test Automation | Cycle Time Reduced 88% Focus to Finish 100% Deliver Small Increments of Value 100% Skill Flexibility 88% Emergent Design 75% Tech Debt Reduction Release Continuously 13% Automated Deployment 63% On Demand Availability of Functionality 88% Shortened Production Feedback Loop 100% You Build It You Own It | Product Learning Accelerated 84% Outcome Driven Experimentation 75% Shorten Value Feedback Loop 88% Customer Centered |

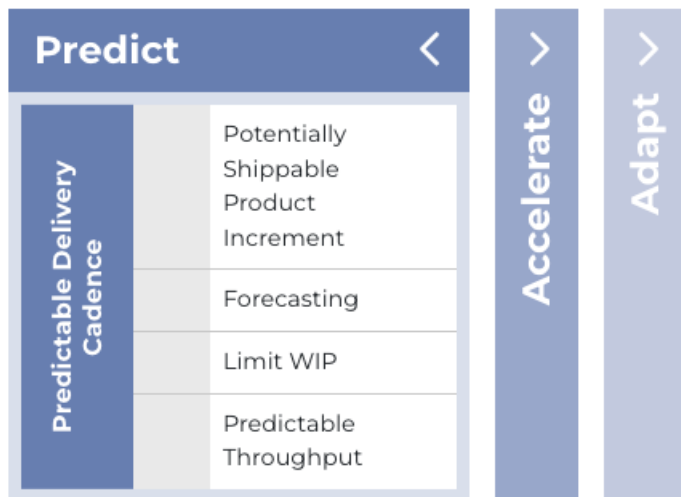
4. Select the desired **Assessment** data set from the drop-down:

01/21/2022 - Discovery Kick Off ▾

Drilling into the Details

Stages

Each of the [Path to Agility stages](#), and their corresponding Agile Outcomes and Agile Capabilities, are displayed in columns. Clicking on the stage heading will collapse/expand that column.



Item Details

Click on an item opens a sidebar panel that provides:

- [Path to Agility Hierarchy](#) (Stage, Level, etc)
- Description
- Progress Rating (For the selected assessment; can be updated directly)
- Corresponding Agile Capabilities (When viewing an Agile Outcome)

- Acceptance Criteria (When viewing an Agile Capability)
- [Action Items](#)
- Notes (When viewing an Agile Capability)
- History (Chronological listing of Progress Ratings - RAG - from all published [assessments](#))

✕

Clear Team Purpose

Align | Team Formed

Team

Flock 1

Team has clearly defined goals with an aligned set of expectations enabling autonomy. They understand how their work ties into the larger whole.

🔄 Slightly Met ▾

Assessment: **New one**

Acceptance Criteria:

- Team members are able to articulate the value their team is chartered to provide
- Team members understand the customer-focused vision their work helps the larger organization realize
- Team members understand, can articulate, and played a part in the creation of their Team's mission to help realize the larger vision
- The Team understands the factors that make up their success

Action Items +

View All

| | |
|------------------------------------|---------|
| Build out Personas | Backlog |
| Articulate the value their team... | Backlog |
| Review Team Charter | Ready |

Action Items per page

10 ▾

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Level of Capabilities





The Level of Capabilities supports two cases.

- View the Agile Capabilities for the currently selected Organization, System, or Team level. This is the default filtering mode when you select an Active Organization, System, or Team in the first dropdown.
- Or, in the case that you have selected a different level than that of the currently selected Organization, System, or Team level, view a distribution of the child Systems inside an Organization or Teams inside of a System.







Progress Indicators

The capabilities view will display indicators showing progress:

| | | | |
|----------------|---|--|---|
| Action Enabled |  | Communicate Wins |  |
| |  | Urgent Organizational Impediment Removal |  |
| |  | Measure Agile Transformation Progress |  |
| |  | Effective Agile Leadership Team (ALT) | |

Legend

- Single arrows indicate 10% or less of change  | 
- Double arrows indicate a change of greater than 10%  | 



Note: Due to software updates over time, there may be variations between screenshots, icons, buttons, and navigational elements in our online support documents and the Path the Agility Navigator platform