

Capabilities

03/05/2024 12:25 pm CST

Overview

A key objective is to be able to see progress from using the [Path to Agility model](#).

Clicking the **Capabilities** link in the main navigation of P2ANav provides an "at-a-glance" view for an organization, system, or team.

Key User Interface Elements

Setting the Focus of the Capabilities View

1. Select the desired Org/Sys/Team from the drop-down:

Active Org/Sys/Team

Flock 1

▼

ORGANIZATION

1

Odd Ducks

SYSTEMS

1

Paddling System 1

TEAMS

2

Flock 1

Flock 2

2. Select the level of capabilities to view:

Level of Capabilities

Organization

System

Team

This determines which capabilities will show in the heatmap for the Active Org/Sys/Team context selected. You can only select a level of capabilities at or below the current context level. For example, if you have a System selected in the Active Org/Sys/Team dropdown, then only System and Team Level of Capabilities options will be available.

3. Select the desired **Assessment** data set from the drop-down:

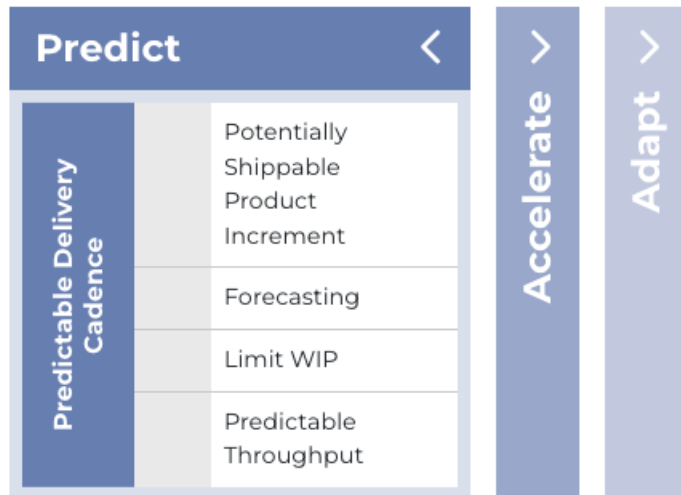
01/21/2022 - Discovery Kick Off

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Drilling into the Details

Stages

Each of the [Path to Agility stages](#), and their corresponding Agile Outcomes and Agile Capabilities, are displayed in columns. Clicking on the stage heading will collapse/expand that column.



Item Details

Click on an item opens a sidebar panel that provides:

- [Path to Agility Hierarchy](#) (Stage, Level, etc)
- Description
- Progress Rating (For the selected assessment; can be updated directly)
- Corresponding Agile Capabilities (When viewing an Agile Outcome)
- Acceptance Criteria (When viewing an Agile Capability)
- [Action Items](#)
- Notes (When viewing an Agile Capability)
- History (Chronological listing of Progress Ratings - RAG - from all published [assessments](#))

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Clear Team Purpose

Align | Team Formed

Team

Flock 1

Team has clearly defined goals with an aligned set of expectations enabling autonomy. They understand how their work ties into the larger whole.

Slightly Met

▼

Assessment: **New one**

Acceptance Criteria:

- Team members are able to articulate the value their team is chartered to provide
- Team members understand the customer-focused vision their work helps the larger organization realize
- Team members understand, can articulate, and played a part in the creation of their Team's mission to help realize the larger vision
- The Team understands the factors that make up their success

Action Items

+

View All

Build out Personas	Backlog
Articulate the value their team...	Backlog
Review Team Charter	Ready

Action Items per page

10 ▼

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Level of Capabilities

The Level of Capabilities supports two cases.

- View the Agile Capabilities for the currently selected Organization, System, or Team level. This is the default filtering mode when you select an Active Organization, System, or Team in the first dropdown.

- Or, in the case that you have selected a different level than that of the currently selected Organization, System, or Team level, view a distribution of the child Systems inside an Organization or Teams inside of a System.







Progress Indicators

The capabilities view will display indicators showing progress:

Action Enabled		Communicate Wins	
		Urgent Organizational Impediment Removal	
		Measure Agile Transformation Progress	
		Effective Agile Leadership Team (ALT)	

Legend

- Single arrows indicate 10% or less of change  
- Double arrows indicate a change of greater than 10%  



Note: Due to software updates over time, there may be variations between screenshots, icons, buttons, and navigational elements in our online support documents and the Path the Agility Navigator platform